

Dean of Students

1. The DOSO will provide an avenue in which parents and families of SHSU students have access to resources and services that will assist in the support of their students.

RELATED ITEMS/ELEMENTS-----

RELATED ITEM LEVEL 1

1A Objective
Performance Objective Description:
Provide an opportunity for parent association members to volunteer at events.

RELATED ITEM LEVEL 2

KPI and Results - Objectives 1-4
KPI Description:
All findings include KPI Results
Results Description:
All findings include KPI Results

RELATED ITEM LEVEL 3

Action - Objective 3A
Action Description:
The marijuana 101 program has been successful.

RELATED ITEM LEVEL 3

Actions - Objective 1B
Action Description:
We created and publicized the marketing video on our Facebook page and website where it was seen by the projected percentage for this assessment cycle.

RELATED ITEM LEVEL 3

Actions - Objective 2A
Action Description:
Due to the assessment program, STAR, many of the chapters have taken the initiative to encourage or require all members to be involved in outside organizations each year.

RELATED ITEM LEVEL 3

Actions - Objective 2B
Action Description:
We placed more emphasis on the academic side of organization involvement by adding bonus points in the accreditation packet for members that achieved above a 3.5 GPA, as well as requiring an additional academic goal for their chapter goals.

RELATED ITEM LEVEL 3

Actions - Objective 3B
Action Description:
The student code of conduct process was successful.

RELATED ITEM LEVEL 3

Actions - Objective 4A
Action Description:
We provided opportunities such as community service, service learning, and leadership workshops for students to develop leadership skills.

RELATED ITEM LEVEL 3

Actions - Objective 4B
Action Description:
We sent emails to invite all Who's Who's winners to the award banquet.

RELATED ITEM LEVEL 3

Actions- Objective 1A

Action Description:

We marketed these events via the monthly newsletter and build a rapport with the same set of parents from previous events which allowed us to meet our goal.

RELATED ITEM LEVEL 1

1B Objective

Performance Objective Description:

Create a marketing tool to increase awareness of the parents’ association for all SHSU parents & families

RELATED ITEM LEVEL 2

KPI and Results - Objectives 1-4

KPI Description:

All findings include KPI Results

Results Description:

All findings include KPI Results

RELATED ITEM LEVEL 3

Action - Objective 3A

Action Description:

The marijuana 101 program has been successful.

RELATED ITEM LEVEL 3

Actions - Objective 1B

Action Description:

We created and publicized the marketing video on our Facebook page and website where it was seen by the projected percentage for this assessment cycle.

RELATED ITEM LEVEL 3

Actions - Objective 2A

Action Description:

Due to the assessment program, STAR, many of the chapters have taken the initiative to encourage or require all members to be involved in outside organizations each year.

RELATED ITEM LEVEL 3

Actions - Objective 2B

Action Description:

We placed more emphasis on the academic side of organization involvement by adding bonus points in the accreditation packet for members that achieved above a 3.5 GPA, as well as requiring an additional academic goal for their chapter goals.

RELATED ITEM LEVEL 3

Actions - Objective 3B

Action Description:

The student code of conduct process was successful.

RELATED ITEM LEVEL 3

Actions - Objective 4A

Action Description:

We provided opportunities such as community service, service learning, and leadership workshops for students to develop leadership skills.

RELATED ITEM LEVEL 3

Actions - Objective 4B

Action Description:

We sent emails to invite all Who's Who's winners to the award banquet.

RELATED ITEM LEVEL 3

Actions- Objective 1A

Action Description:

We marketed these events via the monthly newsletter and build a rapport with the same set of parents from previous events which allowed us to meet our goal.

2. The DOSO will foster a Greek Life community with a quality learning experience that will engage members to achieve in the areas of academics, civic engagement and responsibility, and leadership

RELATED ITEMS/ELEMENTS -----

RELATED ITEM LEVEL 1

2A Objective

Performance Objective Description:

Enhance the undergraduate experience by advocating involvement in non-Greek organizations that promote leadership skills and opportunities for growth.

RELATED ITEM LEVEL 2

KPI and Results - Objectives 1-4

KPI Description:

All findings include KPI Results

Results Description:

All findings include KPI Results

RELATED ITEM LEVEL 3

Action - Objective 3A

Action Description:

The marijuana 101 program has been successful.

RELATED ITEM LEVEL 3

Actions - Objective 1B

Action Description:

We created and publicized the marketing video on our Facebook page and website where it was seen by the projected percentage for this assessment cycle.

RELATED ITEM LEVEL 3

Actions - Objective 2A

Action Description:

Due to the assessment program, STAR, many of the chapters have taken the initiative to encourage or require all members to be involved in outside organizations each year.

RELATED ITEM LEVEL 3

Actions - Objective 2B

Action Description:

We placed more emphasis on the academic side of organization involvement by adding bonus points in the accreditation packet for members that achieved above a 3.5 GPA, as well as requiring an additional academic goal for their chapter goals.

RELATED ITEM LEVEL 3

Actions - Objective 3B

Action Description:

The student code of conduct process was successful.

RELATED ITEM LEVEL 3

Actions - Objective 4A

Action Description:

We provided opportunities such as community service, service learning, and leadership workshops for students to develop leadership skills.

RELATED ITEM LEVEL 3

Actions - Objective 4B

Action Description:

We sent emails to invite all Who's Who's winners to the award banquet.

RELATED ITEM LEVEL 3

Actions- Objective 1A

Action Description:

We marketed these events via the monthly newsletter and build a rapport with the same set of parents from previous events which allowed us to meet our goal.

RELATED ITEM LEVEL 1

2B Objective

Performance Objective Description:

Enhance the undergraduate experience by advocating involvement in non-Greek organizations that promote leadership skills and opportunities for growth.

RELATED ITEM LEVEL 2

KPI and Results - Objectives 1-4

KPI Description:

All findings include KPI Results

Results Description:

All findings include KPI Results

RELATED ITEM LEVEL 3

Action - Objective 3A

Action Description:

The marijuana 101 program has been successful.

RELATED ITEM LEVEL 3

Actions - Objective 1B

Action Description:

We created and publicized the marketing video on our Facebook page and website where it was seen by the projected percentage for this assessment cycle.

RELATED ITEM LEVEL 3

Actions - Objective 2A

Action Description:

Due to the assessment program, STAR, many of the chapters have taken the initiative to encourage or require all members to be involved in outside organizations each year.

RELATED ITEM LEVEL 3

Actions - Objective 2B

Action Description:

We placed more emphasis on the academic side of organization involvement by adding bonus points in the accreditation packet for members that achieved above a 3.5 GPA, as well as requiring an additional academic goal for their chapter goals.

RELATED ITEM LEVEL 3

Actions - Objective 3B

Action Description:

The student code of conduct process was successful.

RELATED ITEM LEVEL 3

Actions - Objective 4A

Action Description:

We provided opportunities such as community service, service learning, and leadership workshops for students to develop leadership skills.

RELATED ITEM LEVEL 3

Actions - Objective 4B

Action Description:

We sent emails to invite all Who's Who's winners to the award banquet.

RELATED ITEM LEVEL 3

Actions- Objective 1A

Action Description:

We marketed these events via the monthly newsletter and build a rapport with the same set of parents from previous events which allowed us to meet our goal.

3. The DOSO will encourage students to be advocates on their own behalf by empowering them with resources and services that promote fairness, justice, and cooperation.

Goal Description:

- 1. The DOSO will encourage students to be advocates on their own behalf by empowering them with resources and services that promote fairness, justice, and cooperation.**

RELATED ITEMS/ELEMENTS -----

RELATED ITEM LEVEL 1

3A Objective

Learning Objective Description:

Generate lifestyle changes in students who violate the university’s drug policy via the Marijuana 101 educational program and random drug tests being implemented.

RELATED ITEM LEVEL 2

3A Indicator & Criterion

Indicator Description:

Number of students who returned to the Dean of Students Office for administrative reviews due to drug policy violations during the 2015-2016 academic school year.

Criterion Description:

80% of students who take the course will not be repeat offenders of the university drug policy.

Findings Description:

Findings: 100% of students who took the course were not repeat offenders during the 2015-2016 academic school year.

Results: The students were very motivated to change their lifestyle choices to remain in school and obtain a college degree. We were able to make a difference for everyone that was assigned the course, therefore, we do not have any further plans for continuous improvement and are satisfied with our current results.

RELATED ITEM LEVEL 3

Action - Objective 3A

Action Description:

The marijuana 101 program has been successful.

RELATED ITEM LEVEL 1

3B Objective

Learning Objective Description:

Demonstrate that students who venture through the student conduct process for cheating or plagiarism will alter their routes to achieve academic success and not be repeat offenders.

RELATED ITEM LEVEL 2

3B Indicator & Criterion

Indicator Description:

Number of students who returned to the Dean of Students Office for administrative reviews due to cheating and plagiarism violations during the 2015-2016 academic school year.

Criterion Description:

90% of the students who go through the discipline process with our office will go on to progress through school and not be suspended for their actions.

Findings Description:

Findings: 100% of students who went through the discipline process were not repeat offenders during the 2015-2016 academic school year.

Results: The students were relieved and serious about no returning to our office for the same violations which would cost them a college degree. We were able to make a difference for everyone that we met with, therefore, we do not have any further plans for continuous improvement and are satisfied with our current results.

RELATED ITEM LEVEL 3

Actions - Objective 3B

Action Description:

The student code of conduct process was successful.

4. The DOSO provide students with leadership skills and experiences that will aid them in successful transition into college life and ongoing integration into the university.

Goal Description:

- 1. The DOSO provide students with leadership skills and experiences that will aid them in successful transition into college life and ongoing integration into the university.

RELATED ITEMS/ELEMENTS -----

RELATED ITEM LEVEL 1

4A Objective

Performance Objective Description:

To provide an opportunity for students to develop leadership skills.

RELATED ITEM LEVEL 2

KPI and Results - Objectives 1-4

KPI Description:

All findings include KPI Results

Results Description:

All findings include KPI Results

RELATED ITEM LEVEL 3

Action - Objective 3A

Action Description:

The marijuana 101 program has been successful.

RELATED ITEM LEVEL 3

Actions - Objective 1B

Action Description:

We created and publicized the marketing video on our Facebook page and website where it was seen by the projected percentage for this assessment cycle.

RELATED ITEM LEVEL 3

Actions - Objective 2A

Action Description:

Due to the assessment program, STAR, many of the chapters have taken the initiative to encourage or require all members to be involved in outside organizations each year.

RELATED ITEM LEVEL 3

Actions - Objective 2B

Action Description:

We placed more emphasis on the academic side of organization involvement by adding bonus points in the accreditation packet for members that achieved above a 3.5 GPA, as well as requiring an additional academic goal for their chapter goals.

RELATED ITEM LEVEL 3

Actions - Objective 3B

Action Description:

The student code of conduct process was successful.

RELATED ITEM LEVEL 3

Actions - Objective 4A

Action Description:

We provided opportunities such as community service, service learning, and leadership workshops for students to develop leadership skills.

RELATED ITEM LEVEL 3

Actions - Objective 4B

Action Description:

We sent emails to invite all Who's Who's winners to the award banquet.

RELATED ITEM LEVEL 3

Actions- Objective 1A

Action Description:

We marketed these events via the monthly newsletter and build a rapport with the same set of parents from previous events which allowed us to meet our goal.

RELATED ITEM LEVEL 1

4B Objective

Performance Objective Description:

To encourage Who’s Who recipients to attend the awards banquet

RELATED ITEM LEVEL 2

KPI and Results - Objectives 1-4

KPI Description:

All findings include KPI Results

Results Description:

All findings include KPI Results

RELATED ITEM LEVEL 3

Action - Objective 3A

Action Description:

The marijuana 101 program has been successful.

RELATED ITEM LEVEL 3

Actions - Objective 1B

Action Description:

We created and publicized the marketing video on our Facebook page and website where it was seen by the projected percentage for this assessment cycle.

RELATED ITEM LEVEL 3

Actions - Objective 2A

Action Description:

Due to the assessment program, STAR, many of the chapters have taken the initiative to encourage or require all members to be involved in outside organizations each year.

RELATED ITEM LEVEL 3

Actions - Objective 2B

Action Description:

We placed more emphasis on the academic side of organization involvement by adding bonus points in the accreditation packet for members that achieved above a 3.5 GPA, as well as requiring an additional academic goal for their chapter goals.

RELATED ITEM LEVEL 3

Actions - Objective 3B

Action Description:

The student code of conduct process was successful.

RELATED ITEM LEVEL 3

Actions - Objective 4A

Action Description:

We provided opportunities such as community service, service learning, and leadership workshops for students to develop leadership skills.

RELATED ITEM LEVEL 3

Actions - Objective 4B

Action Description:

We sent emails to invite all Who's Who's winners to the award banquet.

RELATED ITEM LEVEL 3

Actions- Objective 1A

Action Description:

We marketed these events via the monthly newsletter and build a rapport with the same set of parents from previous events which allowed us to meet our goal.

Update to Previous Cycle's Plan for Continuous Improvement

Previous Cycle's Plan For Continuous Improvement (Do Not Modify):

Goal 1: Parents' Association - We have reached our desired objective and will assess a new objective for the upcoming year.

Goal 2: Greek Life/Objective 1 - There was an increase in community service and philanthropy section of STAR even with the deficit in service since it is still a 9 % increase when combining those areas. Therefore, we do not have any further plans for continuous improvement at the movement and are satisfied with our current results. The standards for the Service and Philanthropy portions have been raised encouraging a culture of giving.

Goal 2: Greek Life/Objective 2 - Students will be sought out to create focus groups that allow the collegians to voice their opinions on what types of trainings and workshops should be provided. An opportunity for educational leadership training is also being vetted as a future possibility to enhance leader’s ability to address risk management and other issues that may present themselves throughout the years.

Goal 3: Leadership Skills - We have met our desired goal and will assess a new objective next year.

Update of Progress to the Previous Cycle's PCI:

Objective 1A This was the first year this item was assessed. There were no previous plans for continuous improvement.

Objective 1B This was the first time this objective was assessed so there were no previous cycle plans for continuous improvement.

Objective 2A Not formally assessed last cycle.

Objective 2B Not formally assessed last cycle.

Objective 3A There were no previous cycle's plan for continuous improvement because this was a new assessment item.

Objective 3B There were not previous cycle's plan for continues improvement for this objective.

Objective 4A There were no previous cycle's plan for continuous improvement for this objective

Plan for Continuous Improvement

Closing Summary:

Objective 1A

We met our goal for this objective and their are no plans for continuous improvement.

Objective 1B

Our goal was met for this objective. There are no plans for continuous improvement.

Objective 2A

The Greek community exceeded the goal of 80% and went beyond that to include multiple organizations. Many of the organizations have begun to be self-motivated to exceed our own expectations, therefore, we do not have any further plans for continuous improvement at the movement and are satisfied with our current results.

Objective 2B

The Greek community will continue to assess academics as this area is important, although we did exceed the goal for the past Academic year. In the following year, we plan to break down the increase in academic expectations for each individual Greek council, rather than assess the whole community so we can put more focus and offer more resources to those in need.

Objective 3A

The goal for this objective was met and there are no plans for continuous improvement.

Objective 3B

The goals for this objective were met and there are no plans for continuous improvement.

Objective 4A

The goal for this objective was met and there are no plans for continuous improvement.

Objective 4B

Since we did not meet our goal for this objective we will continue to assess this objective by incorporating innovative ways to increase participation in this yearly banquet.

TEST

Test

Goal Description:

test

Update to Previous Cycle's Plan for Continuous Improvement

Previous Cycle's Plan For Continuous Improvement (Do Not Modify):

No plan has been added to this level.